

Safeguarding is everybody's responsibility

Welcome to our safeguarding policy which applies to the Rotary Club of Redditch Kingfisher and all our partner projects, including Creative Carousel. It also applies to everyone working or volunteering with us. Anyone who comes into contact with Rotary should expect to feel safe and respected.

Aim of the policy

The central aim of this safeguarding policy is to inform all Rotary members, volunteers and the public of:

1. Our approach to safeguarding.
2. How we will undertake safeguarding.
3. The steps we take to prevent abuse taking place.
4. The actions that will be taken to deal with abuse if it occurs.

How we do this

Our Rotary club recognises that the services we provide are used by children and by adults who may be classed as at risk of harm* or may be vulnerable at certain times.

We are committed to ensuring the welfare of children and adults who may be at risk of harm. This involves:

1. Reporting the risk to an appropriate agency and Rotary GB&I.
2. Promoting a safe environment within the organisation. This is achieved by protecting all from the risk of abuse, identifying and dealing with specific instances of abuse if it occurs.
3. Regular provision of safeguarding training by club officers.
4. Access to support from Rotary GB&I.

Every possible action is taken to prevent abuse and to deal with it as promptly and effectively as possible if it occurs.

Definition of abuse

We recognise that abuse takes many forms and are vigilant to this:

1. Emotional
2. Discriminatory
3. Physical abuse
4. Financial or material abuse
5. Inhuman or degrading treatment
6. Psychological abuse
7. Inappropriate or excessive restraint
8. Neglect
9. Psychological
10. Sexual

How we report

Rotary Club of Redditch Kingfisher **will** report serious concerns relating to abuse to appropriate agencies including the police, social services, local authority designated officers, district safeguarding officer as well as the Rotary GB&I Compliance Officer. We work in partnership with these agencies to prevent and to deal with abuse of any kind.

The club is committed to ensuring that Rotarians, or others who may be supporting Rotary activities that include working with adults and children at risk of harm, have been carefully interviewed and selected, have adopted safe practices, have been appropriately trained and, where required, have had an enhanced DBS check, or other state checking body.

The club will undertake enhanced DBS (or other state checking body) checks on all new and existing Rotarians, and other volunteers where appropriate for the roles and duties. We do undertake regular education of our members to make sure adults at risk of harm or children are appropriately cared for.

Supported by Rotary GB&I the Club does the following:

1. Sets out and informs Rotarians and volunteers of the procedures for responding to suspicions or evidence of abuse. This is done through regular training, delivered by Rotary GB&I and the district safeguarding officers.
2. Accesses guidance material relevant to issues of abuse on the Rotary GB&I website. This is in the Members Area for our club safeguarding officers.
3. Is continually being vigilant to the possibility of abuse from whatever source.
4. Encourages a climate of openness which enables Rotarians and volunteers to pass on concerns about behaviour that might be abusive. Anyone can raise concerns and find support.
5. Produces and regularly revises policies and procedures to minimise the risk of abuse.
6. Investigates any allegations of abuse quickly and thoroughly.
7. Implements improvements to procedures if an investigation reveals deficiencies in the way the club operates.
8. Collaborates with other relevant agencies in combating abuse and improving the protection of the people we work with such as the public and our members. This includes the police and local authority designated officers.

Rotary GB&I expects ALL members, volunteers and employees to:

1. Refrain from any abusive action.
2. Report anything they witness which is or might be abusive.
3. Co-operate in any investigation into alleged abuse.
4. Be aware of who they may turn to for advice if they become aware or suspect that abuse is taking place. Failure to report incidents or suspicions of abuse may lead to disciplinary action and possibly legal action e.g. police prosecution.

For more information, or to raise a concern, please contact: hello@redditchkingfisherrotary.org

Last updated January 2025.

**Definition from Ann Craft Trust*